



Class Teacher Person Specification

	Essential	Desirable
Qualifications & Experience		
Education	<ul style="list-style-type: none"> A degree or equivalent with Qualified Teacher Status. 	
Experience	<ul style="list-style-type: none"> Experience of working within a classroom. 	
Professional Knowledge		
Safeguarding	<ul style="list-style-type: none"> Thorough knowledge and understanding of safeguarding children. 	<ul style="list-style-type: none"> Experience of working and engaging with other agencies.
Teaching, Learning & Assessment	<ul style="list-style-type: none"> Be a highly effective practitioner. Demonstrates a good understanding of assessment and progress. Is aware of the importance of effective partnerships with parents and can demonstrate this. 	
Performance Analysis	<ul style="list-style-type: none"> Has an understanding of data and knows how to use this information to target pupils to ensure high outcomes for all. 	
Professional Skills	Essential	Desirable
Ethos	<ul style="list-style-type: none"> A holistic approach to the well-being and education of pupils. The ability to challenge and engage children in their learning through creative opportunities, with high levels of expectations of all learners. 	
Curriculum	<ul style="list-style-type: none"> The ability and commitment to fulfil the Trust's vision of 'Fun, Creativity and Achievement,' in a unique way at Preston Hedges. 	



Professional Attributes		
Relationships	<ul style="list-style-type: none"> • Ability and willingness to work collaboratively and supportively within the school team. • Able to inspire confidence and respect amongst colleagues and the school community. • Builds effective and professional working relationships with parents, Governors, Trust members and the wider community. 	
Attitude	<ul style="list-style-type: none"> • Is committed to their own professional development. • Is a creative thinker, who strives to embed innovative practice and strategies to improve learning for all pupils. • Consistently reflects the highest levels of professionalism as a role model at all times and demonstrates the school's aims and values at all times. 	