

Preston Hedge's Academy Trust Terms of Reference

TRUST BOARD

Determine the strategic vision and overarching strategic plan for the Trust.

Provide strategic leadership and governance.

Set the overall Trust budget and approve the delegation of funds to provide for Academy budgets.

Determine the Trust's reserves/contingency policy.

Ensure that the Audit committees fulfil all recommendations of the audit.

Review capital bids or spend provided for consideration by a committee or LGB as required.

Provide an annual report to the members.

Develop and implement a risk management strategy.

Undertake an annual audit of skills and effectiveness.

Review annually the skills, effectiveness and impact of each committee and LGB.

Ensure effective analysis is presented by each committee against committee objectives.

Review at each meeting the Trusts annual objectives.

Provide challenge and support to senior leaders including the CEO and the Principals of the academies.

Undertake recruitment and performance management of CEO, and Principals.

Facilitate collaboration between the academies to actively seek opportunities for working together to share best practice and economic efficiencies.

Scrutinize school performance via the CEO Report

Develop and decide strategic and operational policies.

Review the admissions policy annually.

Review Trust policies annually.

Act as decision maker for all appeals.